



Job Posting

Superintendent

Summary

Don Mann Excavating Ltd. is Victoria's premier supplier of excavating services. We've been serving the southern island for over 70 years, providing reliable, quality excavating for municipal, commercial, and residential projects.

We are looking a Superintendent to join our team that shares our passion for people and our core values. Don Mann makes everyone feel like family, and your job as the Superintendent would be to coordinate our crews, building the foundations of civilization by installing underground infrastructure.

Yes, you'll oversee the daily on-site management of our contracted work. But you'll also be an ambassador of our core values, because you share them too:

- Safe – We are a safe company, where employees and clients can count on us to go home safe every day.
- Humble – We have an attitude of gratitude and we remain calm even when it is tough to do so.
- Hard Working – We are hard-working people who solve the toughest problems, even when they aren't ours.
- Principled – We do the right thing.
- Professional – We bring our best to every interaction to make it a win-win situation.

You've been around the excavating industry for a few years, but maybe you are looking to make a great company even better. Maybe you've been looking for a chance to show your skills at site & crew management. Here's your chance!

Key Qualifications

- 10+ years' experience in progressive general construction roles, preferably with experience in civil construction and in large project supervision \$10M+ size.
- 5+ years' experience supervising, mentoring and managing senior staff.
- Ability to read & understand blueprints, schematics, civil plans and construction documents. Thorough understanding of municipal infrastructure requirements, as well as a strong understanding of MMCD contracts.
- Valid BC Drivers' license.

Key Duties

- Identifies staffing, material, and equipment requirements and procures them by working with other managers as required.
- Acts as a motivator and training resource on-site, guiding staff and projects to beneficial outcomes.
- Liaises with Project Managers and Foremen to proactively identify project hurdles, mitigate impacts, and problem solve.
- Maintains and supports project schedules with project teams, reaching milestones and targets on time.
- Demonstrates expert knowledge of our projects, sites, and contracts.
- Ensures a safe, secure and healthy work environment.



Instructions

If you'd like to join our team, apply with a cover letter and resume. We thank all applicants who apply; however only those selected for consideration will be contacted.