

# **Job Posting**

## Foreman

### Summary

Don Mann Excavating Ltd. is Victoria's premier supplier of excavating services. We've been serving the southern island for over 70 years, providing reliable, quality excavating for municipal, commercial, and residential projects.

We are looking for Foremen to join our team that share our passion for people and our core values. Don Mann makes everyone feel like family, and your job as the Foreman would be to lead our crews, building the foundations of civilization by installing underground infrastructure.

Yes, you'll get dirty. Yes, you'll feel accomplished. Yes, you'll lead our crews to ensure that the right pipes get installed properly and in the right place. But you'll also be working together with other foreman, operators, and your crew while being an ambassador of our core values, because you share them too:

- Safe You promote a safe company that ensures all staff go home safe every day.
- Humble You have an attitude of gratitude and remain calm even in the toughest situations.
- Hard Working You solve the toughest problems for yourself and others.
- Principled You do the right thing.
- Professional You bring your best to every situation to make it a win-win.

You've probably been around the excavating industry for a few years, but maybe you are looking to make the leap from a Pipelayer to Foreman with the aim to make a great company even better. Maybe you've been looking for a chance to show your skills at site & crew management. Here's your chance!

### **Key Qualifications**

- 5+ years supervising civil construction / excavation projects.
- Ability to read & understand blueprints, schematics, civil plans and construction documents.
- Civil related courses or certifications considered an asset.
- Valid BC Drivers' license.

## **Key Duties**

- Installs water, sanitary sewer, storm water, and Hydro/Telephone/Cable pipes, structures and pipe systems.
- Trains and oversees general management of all project employees.
- Allocates and schedules resources, materials, sub-contractors and other staff.
- Ensures a safe, secure and healthy work environment.

#### Instructions

If you'd like to join our team, apply with a cover letter and resume. We thank all applicants who apply; however only those selected for consideration will be contacted.