



Job Posting

Labourer

Summary

Don Mann Excavating Ltd. is Victoria's premier supplier of excavating services. We've been serving the southern island for over 70 years, providing reliable, quality excavating for municipal, commercial, and residential projects.

We are looking for Labourers to join our team that share our passion for people and our core values. Don Mann makes everyone feel like family, and your job as a Labourer would be to help build the foundations of civilization by installing underground infrastructure.

Yes, you'll get dirty. Yes, you'll feel accomplished. Yes, you'll work with your hands to ensure that the right pipes get installed properly and in the right place. But you'll also be working together with Foreman, Pipelayers and other labourers while being an ambassador of our core values, because you share them too:

- Safe – You promote a safe company that ensures all staff go home safe every day.
- Humble – You have an attitude of gratitude and remain calm even in the toughest situations.
- Hard Working – You solve the toughest problems for yourself and others.
- Principled – You do the right thing.
- Professional – You bring your best to every situation to make it a win-win.

You've probably been around the excavating industry for a few years, but maybe you are brand new to the world of civil construction and are looking to make a great company even better. Perhaps you'd like to work outside by becoming a team member on a crew at a small, family-owned business. Maybe you've been looking for a chance to work with your hands. Here's your chance!

Key Qualifications

- Completion of Grade 12 education or higher desired
- Civil related courses or certifications considered an asset
- Valid BC Drivers' license
- First Aid training preferred
- People like you and you are easy to get along with
- Must have a valid driver's licence.
- Must speak, read and write English expertly
- Basic mathematical skills
- Excellent sense of balance and hand-eye coordination
- Able to manage multiple tasks simultaneously
- Participate and collaborate as a team member towards the success of the organization, which may involve the provision of other technical and administrative support as required
- Excellent communication and organizational skills



Key Duties

The key responsibilities of the labourer include, but are not limited to assisting the foreman and pipe layer(s) through physical labour with:

- Installing water, sanitary sewer, storm water, and Hydro/Telephone/Cable pipes, structures and pipe systems according to specifications and municipal or regulatory requirements
- Laying out pipe routes, following specifications or civil plans, and coordinating layouts with supervisor
- Checking slopes for conformance to requirements, using levels or lasers
- Cutting pipes to required lengths
- Positioning and aligning pipes during pipeline construction and preparing them for fusing or installation
- Connecting pipe pieces and seal joints using fusing equipment, cement, glue or pipe soap
- Tapping and drilling holes into pipes to introduce auxiliary lines or devices
- Covering pipes with earth or other materials
- Grading and leveling trench bases, using tamping machines and hand tools
- Training others in pipe-laying techniques
- Other general labour and construction related duties as required

Working Conditions:

- Work is performed in an outdoor setting, which may result in exposure to extreme elements (e.g. cold, humidity, and exposure to dust and asphalt, etc.)
- Use of Personal Protection Equipment is mandatory
- Must be physically able to repetitively lift and carry at least 50 pounds on a regular basis.
- Must be capable of performing repetitive tasks and may require extended periods of standing, crouching, crawling, or kneeling for moderately strenuous work.
- Must comply with the company's drug and alcohol testing requirements

Work Schedule:

- The labourer works full-time and is required to be available on short notice in the best interest of construction clients, including working outside of normal business hours and may involve evenings and weekends. There are requirements to travel when appropriate and beneficial to their job responsibilities.

Instructions

If you'd like to join our team, apply with a cover letter and resume. We thank all applicants who apply; however only those selected for consideration will be contacted.